MEMORANDUM OF UNDERSTANDING BETWEEN

ARMY, NAVY, MARINE CORPS, and AIR FORCE

SUBJECT: DOD MODELING AND SIMULATION COMPETENCIES

- 1. Purpose: The purpose of this Memorandum of Understanding (MOU) is to document and formalize 29 DoD Modeling and Simulation (M&S) competencies to serve as a common baseline for the DoD M&S workforce across all Services. This MOU will allow the Services to move forward on a common vector enhancing collaboration and sharing of education and training resources for modeling and simulation. The competencies along with their associated knowledge, skills, and abilities are enclosed.
- 2. Background: The DoD M&S Education and Training Working Group (WG), chartered in February 2013, identified 29 M&S Competencies that apply across all Services and job types. This document will serve as a common foundation for Service follow-on M&S training initiatives. End products of the FY14 WG will be housed in the DoD M&S Catalog.
- 3. Objectives: Agree upon the 29 competencies in order to:
 - a. Identify education and training courses that support each of the competencies.
- b. Document the competencies and associated education and training courses in an education and training database.
- c. Post the competencies as well as the associated M&S courses in the M&S Catalog.
- d. Make the competencies and associated education and training courses searchable by the DoD M&S workforce.
- e. Allow M&S professionals to identify resources to become more proficient in any of the needed competencies.
- 4. Configuration Management: This MOU endorses the Modeling and Simulation Coordination Office to maintain the M&S competencies, the database of M&S courses, and the DoD M&S Education and Training Portal. Additionally, this MOU endorses the Modeling and Simulation Office to establish a configuration control process comprised of representatives from each of the signatories of this MOU, to develop, approve, and implement procedures for updating and maintaining the DoD M&S Competencies as needed.

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- 5. Agreement: This MOU sets forth a mutual objective and does not imply any rights or responsibilities. This agreement does not obligate the expenditure or reimbursement of any funds. We, the undersigned, as duly authorized M&S representatives of our respective Services, agree to support the provisions and intent of this document.
- 6. Amendments: This MOLL may be amended at any time by mutual agreement of the

signatories below.	
7. Termination: Any party to this agreement may remove itself from this MOU upon 30 days written notice to the other parties.	
8. Effective Date: This MOU becomes effective upon signature below.	
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(Date)	20 Nov 2014 (Date)
	DR. MARK A. GALLAGHER Technical Director, Air Force Studies and Analyses Assessments and Lessons Learned (Date)